

**STATE OF CONNECTICUT  
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES  
REGULAR COMMISSION MEETING  
Via MICROSOFT TEAMS**

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**Wednesday, January 8, 2024  
2:00 p.m.  
via Microsoft Teams**



[Join the meeting now](#)  
**Meeting ID: 223 343 539 196**  
**Passcode: FT3oi9ek**  
**Dial in by phone**  
[+1 860-840-2075,,231406291#](#) United States, Hartford  
[Find a local number](#)  
**Phone conference ID: 231 406 291#**

**I. CALL TO ORDER**

**II. CHAIRPERSON'S REPORT**

**III. APPROVAL OF MINUTES**

Review and approve the December 11, 2024, Regular Commission Meeting Minutes

**IV. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**

Presented by Deputy Director Cheryl Sharp and/or Managing Legal Director Michelle Dumas Keuler

**Staff Recommendation: APPROVAL**

- Office of the Secretary of State
- Western Connecticut State University
- Department of Emergency Services and Public Protection
- Department of Banking
- Department of Public Health

**V. NEW BUSINESS**

**VI. DIVISION REPORT**

- Executive Director's Report, Executive Director Tanya Hughes
- Outreach Report, Deputy Director Cheryl Sharp
- Legislative Update, Legislative and Administrative Advisor Darcy Strand
- Legal Update, Managing Legal Director Michelle Dumas Keuler, Managing Legal Director Kimberly Jacobsen

**VII. ANNOUNCEMENT OF TIME AND DATE OF NEXT MEETING**

The next Commission Meeting will occur on Wednesday, February 19, 2025, via Microsoft Teams.

**VIII. ADJOURNMENT**