

CONNECTICUT STATE BOARD OF LABOR RELATIONS

BOARD MEETING

MINUTES

June 25, 2024

10:30 a.m.

Present: Barbara J. Collins, Katherine C. Foley, Kenneth A. Hampton, Frank N. Cassetta, Jose' A. Santana and Sondra Ivory

The meeting was called to order by Barbara Collins at 10:45 a.m.

* Prior to the opening of the meeting, the Board Members discussed the current meeting minutes format and recommended that, going forward, they provide a more inclusive summary to ensure compliance with the Freedom of Information Act.

I. ACCEPTANCE OF MINUTES

Upon a motion duly made by Barbara Collins and seconded by Katherine Foley

VOTED to accept the minutes of the May 23, 2024, Board meeting as presented.

II. GENERAL COUNSEL'S REPORT

a) **Decisions** – 3 decision(s) have issued since the last board meeting on 05/23/24

b) **Records pending:** 0

c) **Litigation:**

1. Superior Court

a. Castro-Cruz v. Frank Cassetta, et al, Decision No. 5299

06/24/24 –LB objection to plaintiffs' motion to dismiss defendants' motions to dismiss filed; decision on motions anticipated in September 2024.

b. Stephanie Wilson v. Katherine Foley, et. al, Superior Court, Docket No. HHB-CV24-6084400-S: Nothing to report; being handled by the Attorney General's Office.

III. AGENT'S REPORT

Agenda Item 1:

Agent discussed Public Act 21-25, **The Act Concerning Access to Certain Public Employees by the Exclusive Bargaining Representative of the Public Employer Bargaining Unit** codified at CGS Section 31-40bb, effective October 1, 2021. Failure to comply with the provisions of this Section is a violation of the duty of bargain and an unfair labor practice and further:

“(o) It shall be a prohibited practice for a public employer to: (1) Encourage an employee to resign or decline to obtain membership in a public employee organization, (2) encourage an employee to revoke authorization for a payroll deduction of dues to a public employee organization, (3) knowingly aid any such effort by any other entity, or (4) permit use of the employer’s electronic mail system by any entity to discourage membership in a public employee organization or discourage authorization of payroll deduction of dues to a public employee organization.”

Further Board discussion on Conn Gen. Stat. §31-40bb pursued as follows:

- Include text of §31-40bb with MERA, SERA, TNA & SLRA on our website
- Create new forms or amend existing forms to allow for filing a prohibited practice complaint under §31-40bb
- Place a notice on website alerting public of these changes

Agenda Item 2:

Agent asked General Counsel to discuss the State’s website and search engine being updated by DOL’s IT Department as part of the State’s initiative to update its entire website. The IT Department is starting with our agency (SBLR) first because we have the greatest number of posted public documents and they’re working on merging all the older files into the State’s new website. The goal, at a minimum, is to maintain all current search capabilities.

Board Member Barbara Collins mentioned that there are two different webpages, and one did not list new Board Member Kenneth A. Hampton. Inquired about the contact person for our webpage and how things could be more streamlined. She talked briefly about alerting DOL about the new Web Content and Mobile App accessibility guidelines under Title II of the ADA regarding website posting.

Miscellaneous Business Items

- Discussion regarding preparation for updating the fiscal analysis impact for the upcoming legislative proposal to increase Board’s per diem rate.
- Discussion on DOL’s new efforts to streamline its mailing operations including allowing for electronic confirmation without having to deal with the green cards required in certified mail.

VI. ADJOURNMENT

There being no further business to come before the meeting, a motion was duly made by Barbara Collins, seconded by Kenneth A. Hampton and it was unanimously.

VOTED to adjourn the meeting.

Minnesota 5 Relations Act, when in fact, they're not claiming that they're claiming pursuant to General Statute 21 Bah Bah Bah Bah Bah.

0:15:11.580 --> 0:15:19.840

kathy (Guest)

Frank or anybody, it might be in two technical on that or what they're not filing it under mirror really.

0:15:21.40 --> 0:15:21.830

Cassetta, Frank

I would.

0:15:22.360 --> 0:15:24.290

Cassetta, Frank

I would like to take a look at the public act.

0:15:29.820 --> 0:15:30.330

kathy (Guest)

Oh yeah.

0:15:32.310 --> 0:15:32.690

kathy (Guest)

Yeah.

0:15:24.300 --> 0:15:33.280

Cassetta, Frank

If the public act is merely amending Marat to add a a some new benefits for the Union and a new.

0:15:40.310 --> 0:15:40.650

kathy (Guest)

Right.

0:15:47.850 --> 0:15:48.140

kathy (Guest)

Umm.

0:15:35.280 --> 0:16:1.630

Cassetta, Frank

And additional grounds for bringing an interference claim that I would say no because because if it's just an if the public Act 2125 is amending mirror, then you would still cite to Mera if it's a standalone prohibited practice, then we probably should for accuracy sake it needs, it should have a new complaint form or in additional box to check.

0:16:1.640 --> 0:16:4.620

Cassetta, Frank

Perhaps I had an existing complaint form.

0:16:3.70 --> 0:16:4.650

Kah

Yeah, I think it's a standalone.

0:13:41.90 --> 0:13:41.910

Kah

Yeah, yeah.

0:13:37.430 --> 0:13:49.360

Santana, Jose

We haven't, we haven't had seen anything in that ^{Act} Ave and in it's it's more basically in terms of the the attempt to have employees revoke their union memberships.

0:13:50.360 --> 0:13:52.340

Kah

Sure, which is.

0:13:51.520 --> 0:13:52.350

kathy (Guest)

So do you have?

0:13:52.360 --> 0:13:52.770

kathy (Guest)

Do you?

0:13:52.830 --> 0:13:54.460

kathy (Guest)

Do you have a complaint filed in Easton?

0:13:55.330 --> 0:13:55.470

Santana, Jose

Yes.

0:13:57.50 --> 0:13:57.510

Santana, Jose

Yeah, yeah.

0:13:56.230 --> 0:13:58.500

kathy (Guest)

OK, what did they file?

0:13:58.510 --> 0:14:0.230

kathy (Guest)

I assume they filed it under mirror.

0:14:0.640 --> 0:14:5.770

Santana, Jose

They found they found it under they the the complaint form was was was ours.

0:14:5.900 --> 0:14:10.170

Santana, Jose

But they what they alleged was a violation of act of 2125.

0:12:22.640 --> 0:12:23.360

Santana, Jose

Yeah.

0:12:37.0 --> 0:12:37.560

Ivory, Sondra

It will wait.

0:12:41.170 --> 0:12:41.350

Ivory, Sondra

It's.

0:12:45.80 --> 0:12:45.220

Ivory, Sondra

But.

0:12:45.650 --> 0:12:46.40

kathy (Guest)

Ohh.

0:12:49.830 --> 0:12:49.960

kathy (Guest)

If.

0:12:52.560 --> 0:12:53.80

kathy (Guest)

What's up?

0:12:52.420 --> 0:12:54.170

Kah

That's crazy that.

0:12:23.510 --> 0:12:57.790

Santana, Jose

So basically it gives a you know another Ave and you guys a litigation and protection in regards to your Northwest Asian cards and in Eastern they had the police chief Fire Chief and the finance director go to two employees asking them to not to pay dues and and because the the Union was not was no good or was not doing their jobs that kind of a thing and fired you're fired the do the mission failed to matters like that.

0:13:4.860 --> 0:13:5.20

Kah

Yeah.

0:13:2.710 --> 0:13:5.780

Ivory, Sondra

To arrive right, this is wrong.

0:10:50.910 --> 0:10:53.780

kathy (Guest)

And that's and that's under each statue.

0:10:54.250 --> 0:10:59.940

Santana, Jose

That it's under the sature itself or 2125 is a saturated Public Act 2125.

0:11:0.80 --> 0:11:0.630

kathy (Guest)

Ohh Sir.

0:11:0.640 --> 0:11:1.440

kathy (Guest)

OK OK.

0:11:1.320 --> 0:11:2.10

Santana, Jose

So it says step.

0:11:2.130 --> 0:11:2.610

Santana, Jose

Probably wait.

0:11:2.620 --> 0:11:11.780

Santana, Jose

And The thing is, is that normally what will happen is that, uh, they will come and they'll file complaint under mirror or Sarah or TNA.

0:11:12.330 --> 0:11:13.940

Santana, Jose

Uh, I'm bad.

0:11:13.950 --> 0:11:14.180

Santana, Jose

Faith.

0:11:14.190 --> 0:11:34.180

Santana, Jose

Bargaining charge in terms of direct dealing with employees in that in that area and or union interference or yeah, unit interference charges in terms of you know using union organizing and getting cards and stuff like that.

0:11:35.50 --> 0:11:37.240

Santana, Jose

So now they they don't need.

0:10:25.630 --> 0:10:26.480

Santana, Jose

Ohh, I'm sorry.

0:10:26.590 --> 0:10:27.210

kathy (Guest)

Yeah.

0:10:26.490 --> 0:10:30.180

Santana, Jose

I'm sorry we sent the recent am.

0:10:27.220 --> 0:10:31.190

kathy (Guest)

Yes, you're still kind of freezing, umm.

0:10:30.190 --> 0:10:32.420

Santana, Jose

I am I doing that?

0:10:33.50 --> 0:10:33.760

Kah

I can see you.

0:10:33.770 --> 0:10:34.620

Kah

OK, maybe it's.

0:10:34.10 --> 0:10:34.840

Ivory, Sondra

Not on my end.

0:10:34.580 --> 0:10:34.860

Santana, Jose

Yeah.

0:10:34.860 --> 0:10:35.250

Cassetta, Frank

Yeah.

0:10:35.300 --> 0:10:35.920

Cassetta, Frank

Yeah, I'm OK.

0:10:35.870 --> 0:10:36.380

Santana, Jose

Yeah.

0:8:42.140 --> 0:8:42.580

Kah

Excellent.

0:8:42.230 --> 0:8:43.960

kathy (Guest)

Ohh, good, good.

0:8:44.350 --> 0:8:44.640

Kah

Indeed.

0:8:48.850 --> 0:8:49.560

Barbara Collins

That's good.

0:8:49.570 --> 0:8:57.880

Barbara Collins

Alright then we if there is no other questions or any questions for the general counsel, then we turn to the agent.

0:8:58.210 --> 0:8:59.550

Barbara Collins

So Jose, the floor is yours.

0:9:0.240 --> 0:9:0.690

Santana, Jose

OK.

0:9:0.700 --> 0:9:1.580

Santana, Jose

Then thank you.

0:9:2.200 --> 0:9:3.330

Santana, Jose

Good morning, everyone.

0:9:3.580 --> 0:9:4.730

Santana, Jose

We'll just.

0:9:4.740 --> 0:9:12.770

Santana, Jose

Two matters we'll quickly public act #2125 then I'm pretty sure you're aware of it.

0:9:12.780 --> 0:9:25.460

Santana, Jose

That's an act~~x~~ was passed in October 21 is the actual certain public employees by the exclusive bargaining representative of a public employer bargaining unit.

And in terms of the bad effects, because it's been fine defined contribution and the deferred benefits or whatever and there are there are agreements on all of them, pension issues, which we remaining right now is strictly a argument on Turner fees and that's and that's being shaved off as they did discuss and resolve that as well.

0:7:39.240 --> 0:7:39.930

Santana, Jose

So we're getting close.

0:7:40.800 --> 0:7:41.240

kathy (Guest)

Uh-huh.

0:7:41.380 --> 0:7:47.650

Santana, Jose

The main the main by battle obviously was the pension contribution numbers, which was phenomenally crazy.

0:7:48.470 --> 0:7:48.780

kathy (Guest)

Ah.

0:7:49.730 --> 0:7:49.970

Kah

Umm.

0:7:49.430 --> 0:7:54.20

Santana, Jose

Going back that many years in terms of, you know, cleaning things up.

0:7:54.310 --> 0:7:55.830

Santana, Jose

So yeah, that that's where we're at.

0:7:56.910 --> 0:8:1.910

kathy (Guest)

So we'll we'll Barbara meant Barbara mentions, you know, no, no court matters pending.

0:8:4.140 --> 0:8:7.30

kathy (Guest)

Course, these decisions that we've issued are fairly new.

0:8:7.90 --> 0:8:8.450

kathy (Guest)

Even before the three but.

0:8:10.400 --> 0:8:13.590

kathy (Guest)

So far, they're not jumping on the bandwagon to appeal. Frank.

0:5:17.820 --> 0:5:18.240

Cassetta, Frank

OK.

0:5:18.330 --> 0:5:23.840

Barbara Collins

I think that's the only one that I remember that we finished for that I can remember that we finished.

0:5:28.850 --> 0:5:29.430

Cassetta, Frank

OK.

0:5:29.440 --> 0:5:31.20

Cassetta, Frank

Uh, litigation.

0:5:31.150 --> 0:5:31.990

Cassetta, Frank

Uh, cap.

0:5:32.510 --> 0:5:42.210

Cassetta, Frank

Liberty *et al*
Umberto Castro Cruz versus Frank Cassetta at Al Umm, the defendants have all three defendants, Sarah Skubis.

0:5:44.280 --> 0:5:47.700

Cassetta, Frank

Eric Chester and me have motions to dismiss.

0:5:49.450 --> 0:5:54.50

Cassetta, Frank

Pending before the court, Mr Castro Cruz replied.

0:5:54.320 --> 0:6:0.830

Cassetta, Frank

The defendants, including me, uh, filed additional papers yesterday by order of the court.

0:6:1.580 --> 0:6:12.540

Cassetta, Frank

Mr Castro Cruz will get an opportunity to respond to those papers and a decision on the motions to dismiss is anticipated sometime in September 2024.

0:6:13.670 --> 0:6:13.870

kathy (Guest)

Umm.

0:6:14.170 --> 0:6:17.700

Cassetta, Frank

Uh, Stephanie Wilson versus *h* Catherine Foley at Al.

0:0:0.0 --> 0:0:1.500

Ivory, Sondra

The morning. Oh.

0:0:0.140 --> 0:0:1.500

kathy (Guest)

Wait a minute or.

0:0:1.390 --> 0:0:2.640

Barbara Collins

Yep, it is started.

0:0:3.760 --> 0:0:3.940

Kah

OK.

0:0:2.690 --> 0:0:4.420

Barbara Collins

Alright, good morning everybody.

0:0:4.690 --> 0:0:19.650

Barbara Collins

I apologize for my technological difficulties this morning, and so we didn't start quite on time cause somehow I couldn't get through to teams, but we are here and the first thing we're gonna do is look at the Minutes.

0:0:19.660 --> 0:0:25.820

Barbara Collins

Does anybody have any changes in regards to the Minutes that have been posted?

0:0:27.50 --> 0:0:31.170

Barbara Collins

If so, if not, well, I'll take a motion to approve.

0:0:32.340 --> 0:0:34.430

Kah

Move that the minutes of the last meeting be approved.

0:0:36.560 --> 0:0:37.380

Barbara Collins

We have a second.

0:0:36.380 --> 0:0:38.0

kathy (Guest)

Second, Yep.

0:0:43.20 --> 0:0:43.490

kathy (Guest)

I.

0:1:25.120 --> 0:1:26.100

Barbara Collins

Others for that, but.

0:1:26.890 --> 0:1:28.30

kathy (Guest)

Yes, I agree.

0:1:28.40 --> 0:1:33.930

kathy (Guest)

And Sandra, can you remind us again how many days you have to post?

0:1:33.940 --> 0:1:36.400

kathy (Guest)

Uh, pending minutes.

0:1:39.210 --> 0:1:42.340

Ivory, Sondra

I try to definitely do it three days after the.

0:1:42.110 --> 0:1:44.120

kathy (Guest)

Is that is that all they give you 3 days?

0:1:44.700 --> 0:1:44.960

Ivory, Sondra

Yeah.

0:1:44.730 --> 0:1:46.140

kathy (Guest)

My God. Kidding me?

0:1:46.630 --> 0:1:48.240

kathy (Guest)

Ohh yeah yeah alright.

0:1:47.850 --> 0:1:48.650

Kah

Takes longer.

0:1:49.870 --> 0:1:50.450

Kah

Very good.

0:1:48.250 --> 0:2:2.160

kathy (Guest)

So if I what you can do is you know one once you, once you've got them written up, if you can send it, send it to us and it'll be in you know if it's three days, three days.

0:2:57.270 --> 0:2:57.510

Kah

Umm.

0:2:57.320 --> 0:3:7.770

Barbara Collins

And so we're going to ensure we're going to have the board members do a quick there's a very short time period to get the Minutes to post it to the board.

0:3:7.780 --> 0:3:15.730

Barbara Collins

Members are also going to work to try to also look at the Minutes and look at the video to make sure that it is inclusive of everything we've discussed.

0:3:18.500 --> 0:3:18.800

Ivory, Sondra

OK.

0:3:19.510 --> 0:3:21.310

kathy (Guest)

OK. Ohh.

0:3:18.680 --> 0:3:21.390

Barbara Collins

So I think that's a good summary.

0:3:21.400 --> 0:3:23.520

Barbara Collins

So now we can turn to the general counsel.

0:3:25.0 --> 0:3:25.340

Cassetta, Frank

OK.

0:3:25.350 --> 0:3:25.870

Cassetta, Frank

Good morning.

0:3:26.950 --> 0:3:34.340

Cassetta, Frank

Umm, since our last board meeting on May 23rd, we've issued 3 decisions.

0:3:34.410 --> 0:3:35.350

Cassetta, Frank

Wonderful chat a.

0:3:36.640 --> 0:3:37.690

Cassetta, Frank

Reconsideration.

0:4:17.800 --> 0:4:18.150

kathy (Guest)

Break.

0:4:21.370 --> 0:4:22.650

kathy (Guest)

Ohh gotcha gotcha.

0:4:11.280 --> 0:4:23.30

Cassetta, Frank

Well, when I say records pending, I'm talking about records, meaning the the the the hearings have been concluded and were expecting briefs, transcripts, exhibits and we're going to start the process.

0:4:24.570 --> 0:4:25.580

kathy (Guest)

Yeah. Gotcha.

0:4:23.360 --> 0:4:27.600

Cassetta, Frank

So I don't see any briefs scheduled.

0:4:33.250 --> 0:4:33.460

kathy (Guest)

Yeah.

0:4:27.870 --> 0:4:35.680

Cassetta, Frank

Uh in any cases, so I'm sure there are cases out there being heard, but they're they're they haven't crossed over yet.

0:4:36.690 --> 0:4:37.130

kathy (Guest)

Gotcha.

0:4:36.850 --> 0:4:42.150

Barbara Collins

Well, Cheshire is scheduled, but it's not scheduled until I believe September or October.

0:4:43.560 --> 0:4:43.900

kathy (Guest)

Wow.

0:4:43.380 --> 0:4:53.670

Barbara Collins

By the time the transcripts arrive and the the parties briefing date, I've I'm doing this off top of my head, but it seems to me those are due in September.

0:16:4.340 --> 0:16:5.930

Santana, Jose

X I don't see.

0:16:5.800 --> 0:16:6.0

kathy (Guest)

OK.

0:16:6.10 --> 0:16:6.520

kathy (Guest)

That, that's.

0:16:5.940 --> 0:16:6.600

Santana, Jose

I don't see.

0:16:10.470 --> 0:16:11.510

Kah

Yeah, it's a standalone.

0:16:6.700 --> 0:16:11.930

Santana, Jose

I don't see it as an when, as an amendment to mirror, I think this is a stand alone.

0:16:12.440 --> 0:16:15.230

Santana, Jose

What it does exactly?

0:16:12.300 --> 0:16:15.230

Kah

It's a standalone that references us in mirror.

0:16:14.780 --> 0:16:17.190

Barbara Collins

It does seem to look like it's a standalone.

0:16:17.200 --> 0:16:18.760

Barbara Collins

I'm I'm reading it now so.

0:16:19.310 --> 0:16:19.570

Kah

Umm.

0:16:19.230 --> 0:16:19.650

Santana, Jose

Yeah.

0:16:19.710 --> 0:16:30.430

Santana, Jose

0:17:0.530 --> 0:17:2.540

Santana, Jose

I I I'm looking at it, yeah.

0:17:0.910 --> 0:17:3.260

Kah

We mentioned the Senate number, I believe.

0:17:6.330 --> 0:17:8.10

Santana, Jose

It send it, send it.

0:17:8.520 --> 0:17:10.130

Kah

298 or something like that.

0:17:10.160 --> 0:17:11.150

Santana, Jose

To.

0:17:13.910 --> 0:17:14.660

Santana, Jose

I don't see that.

0:17:14.300 --> 0:17:16.340

Cassetta, Frank

But it's public act 2025.

0:17:15.240 --> 0:17:18.190

Barbara Collins

Well, Senate Bill 908.

0:17:14.730 --> 0:17:18.990

Santana, Jose

I yeah, it I know.

0:17:19.0 --> 0:17:20.130

Santana, Jose

Eight is the bill number.

0:17:20.70 --> 0:17:20.400

Kah

Yes, OK.

0:17:24.880 --> 0:17:25.580

Santana, Jose

Act itself.

0:18:0.390 --> 0:18:6.670

Barbara Collins

Mean that we probably should at least put a box in the.

0:18:10.620 --> 0:18:10.870

Barbara Collins

It.

0:18:8.360 --> 0:18:12.490

kathy (Guest)

If there's room, if there's room that was a good idea, there's room to add the box.

0:18:12.500 --> 0:18:16.940

kathy (Guest)

And Jose, I think I would encourage you to have them.

0:18:18.580 --> 0:18:28.260

kathy (Guest)

Once, once you come up with that, to actually have them, the eastern people put it on that complaint only because it goes to case, goes to court.

0:18:29.590 --> 0:18:29.930

Santana, Jose

OK.

0:18:29.460 --> 0:18:33.500

kathy (Guest)

At least we have a document that that's gonna reflect exactly what they're.

0:18:35.280 --> 0:18:35.710

Santana, Jose

OK.

0:18:35.560 --> 0:18:36.950

kathy (Guest)

Charging under.

0:18:35.720 --> 0:18:41.120

Santana, Jose

That, that, those, those, those, those kind of resolved the easy matters are closed.

0:18:41.950 --> 0:18:43.580

kathy (Guest)

Oh. Oh, no.

0:18:43.810 --> 0:18:44.320

kathy (Guest)

OK.

0:19:13.860 --> 0:19:14.970

kathy (Guest)

God, that'll be some work.

0:19:15.220 --> 0:19:21.580

kathy (Guest)

Yeah, you'd have to add the box, and then you'd have to get the form on the website.

0:19:23.930 --> 0:19:24.210

kathy (Guest)

Uh.

0:19:26.90 --> 0:19:26.860

Barbara Collins

Yeah, I'm looking.

0:19:25.680 --> 0:19:27.830

Kah

It's peculiar in the way they drafted it.

0:19:26.870 --> 0:19:31.100

Barbara Collins

I'm just doing a Google search and I'm not seeing anything that actually has it.

0:19:31.110 --> 0:19:33.190

Barbara Collins

As you know, mending or.

0:19:34.930 --> 0:19:36.120

Barbara Collins

Uh, but it is.

0:19:35.380 --> 0:19:36.380

Kah

Well, here it says.

0:19:36.210 --> 0:19:37.420

Barbara Collins

What's a substitute?

0:19:37.430 --> 0:19:39.770

Barbara Collins

Senate Bill 908 was the bill.

0:19:42.150 --> 0:20:3.60

Kah

There's a there's a subsection M that says if a dispute arises between the employee and the public employee organization regarding existence, validity, or revocation of a payroll deduction, the dispute shall be resolved through a proceeding pursuant to five to 74747110 one 53 E the general Statute.

0:20:30.980 --> 0:20:35.130

Santana, Jose

Now, and that's just specifically there's a local boards education.

0:20:35.510 --> 0:20:37.880

Santana, Jose

It doesn't mention the teachers that.

0:20:39.740 --> 0:20:40.800

Kah

Somewhere in there I know.

0:20:40.800 --> 0:20:42.40

Santana, Jose

Some yeah, yeah.

0:20:42.970 --> 0:20:43.710

Kah

I've seen it.

0:20:50.570 --> 0:20:55.0

Cassetta, Frank

While you're talking, I'm gonna try to run down where it got codified.

0:20:57.910 --> 0:20:58.240

Kah

Hmm.

0:20:55.170 --> 0:20:58.750

Cassetta, Frank

I'm gonna pull up Westlaw, so probably listening.

0:21:5.190 --> 0:21:5.610

Santana, Jose

Yeah, I'm.

0:21:14.180 --> 0:21:14.440

Kah

No.

0:21:13.330 --> 0:21:14.580

Santana, Jose

Cooking correct?

0:21:3.750 --> 0:21:18.490

Barbara Collins

Yeah, it does make reference to the ohh and it doesn't really 10153 so it it does, but it doesn't appear to say anywhere that it's amending blah blah blah so I don't know Frank.

them heads up, you know, anything file under this should be check there instead of just a general reference.

0:22:11.60 --> 0:22:11.530

kathy (Guest)

Hmm.

0:22:14.10 --> 0:22:14.200

kathy (Guest)

Yeah.

0:22:14.970 --> 0:22:15.260

Santana, Jose

Hmm.

0:22:11.140 --> 0:22:15.700

Kah

They then they may not realize it themselves or, you know, staff Rep level.

0:22:16.480 --> 0:22:16.990

kathy (Guest)

Turn.

0:22:17.60 --> 0:22:17.360

kathy (Guest)

Turn.

0:22:17.370 --> 0:22:17.880

kathy (Guest)

Good point.

0:22:18.200 --> 0:22:18.430

Barbara Collins

Who?

0:22:18.460 --> 0:22:18.690

Kah

Hmm.

0:22:19.250 --> 0:22:21.460

kathy (Guest)

I don't know how you cover them all, but good point.

0:22:21.730 --> 0:22:23.240

Kah

Yeah, that's difficult.

0:22:25.180 --> 0:22:30.670

Barbara Collins

Umm, sort of not on on the same issue but not on the same issue. Do we?

0:23:15.290 --> 0:23:15.490

Kah

Yeah.

0:23:5.360 --> 0:23:19.500

Cassetta, Frank

You know an IT division that does it, but it's really it's they've been standardizing the website throughout the state for a few years now and they're you know, so I don't.

0:23:18.800 --> 0:23:19.870

Barbara Collins

Well this one this.

0:23:19.880 --> 0:23:27.110

Barbara Collins

This is pretty interesting stuff about, you know, access for disabled persons to a website.

0:23:31.550 --> 0:23:31.830

Kah

Umm.

0:23:27.280 --> 0:23:43.520

Barbara Collins

It's very specific and it's been actually mulling for a while, so, but we only have to kind of put it in the back of our minds that we had to make sure that DOL is doing something because we have a website that people may be coming to.

0:23:43.530 --> 0:23:47.340

Barbara Collins

I mean it ends especially for unemployment.

0:23:50.100 --> 0:23:50.310

Kah

You know.

0:23:51.310 --> 0:23:51.520

kathy (Guest)

Umm.

0:23:47.350 --> 0:23:55.580

Barbara Collins

So DOL should be leading the charge, but we wanna make sure that they are not not doing this double negatives.

0:23:55.750 --> 0:24:0.150

Barbara Collins

We wanna make sure that they are attempting to comply with this new federal regulation.

It's I think I reported about a month or so ago there the state is update or DOL is part of a state of initiative is up updating the entire website.

0:24:51.750 --> 0:24:52.300

Cassetta, Frank

Umm.

0:24:52.790 --> 0:24:58.620

Cassetta, Frank

And there are no the the systems that I guess were in use or no longer supported.

0:25:5.510 --> 0:25:6.490

kathy (Guest)

Umm. God.

0:25:8.410 --> 0:25:8.670

Kah

No.

0:25:8.450 --> 0:25:8.740

kathy (Guest)

What?

0:24:58.750 --> 0:25:11.840

Cassetta, Frank

So everything's being upgraded, so they're they're building from scratch and new search engine and they they periodically run by us a mock up to see how it works.

0:25:11.850 --> 0:25:13.400

Cassetta, Frank

We've been very clear with them.

0:25:14.210 --> 0:25:14.540

kathy (Guest)

Ohh.

0:25:15.670 --> 0:25:19.580

Cassetta, Frank

That it has to, at a minimum, maintain everything it has now.

0:25:20.370 --> 0:25:20.740

kathy (Guest)

Umm.

0:25:20.990 --> 0:25:21.240

Barbara Collins

Umm.

0:25:50.100 --> 0:25:50.340

Kah

It's.

0:25:50.340 --> 0:25:50.620

Santana, Jose

Yeah.

0:25:52.260 --> 0:25:52.730

kathy (Guest)

God.

0:25:56.230 --> 0:25:56.480

Kah

No.

0:25:55.820 --> 0:25:56.490

kathy (Guest)

No, I know.

0:25:51.120 --> 0:25:56.970

Cassetta, Frank

Yeah, unfortunately, we're we don't really get a choice in this process, but they're starting.

0:25:59.180 --> 0:25:59.600

kathy (Guest)

Ah.

0:25:57.10 --> 0:25:59.810

Cassetta, Frank

They're starting with us because out of the.

0:26:1.580 --> 0:26:10.990

Cassetta, Frank

All of the divisions we have the most public documents posted on our website and that's the area they're focusing on now.

0:26:12.410 --> 0:26:12.710

Barbara Collins

Well.

0:26:11.780 --> 0:26:16.220

Cassetta, Frank

Getting all those public documents from where they were to where they need to be in the future.

0:26:18.450 --> 0:26:20.130

Cassetta, Frank

But we've explained again.

0:27:10.100 --> 0:27:10.750

kathy (Guest)

Tomorrow, yeah.

0:27:10.420 --> 0:27:10.750

Kah

Hmm.

0:27:12.630 --> 0:27:12.730

Santana, Jose

Yeah.

0:27:12.650 --> 0:27:14.380

kathy (Guest)

Yeah, that was Italian enough.

0:27:13.280 --> 0:27:17.880

Barbara Collins

But I mean locally, they don't have to comply till April of 2026.

0:27:19.40 --> 0:27:19.520

Barbara Collins

Umm.

0:27:19.330 --> 0:27:19.650

kathy (Guest)

Ohh.

0:27:19.660 --> 0:27:22.390

Barbara Collins

Or April of 2027.

0:27:26.50 --> 0:27:26.400

kathy (Guest)

Umm.

0:27:22.400 --> 0:27:28.90

Barbara Collins

So that it's not like they have to do it right now, but since they're redoing it, let us hope that they are at least thinking of that.

0:27:28.980 --> 0:27:29.190

kathy (Guest)

Yeah.

0:27:29.50 --> 0:27:29.330

Kah

Umm.

0:28:20.290 --> 0:28:22.90

Santana, Jose

Yeah, he was on one on one of those.

0:28:25.210 --> 0:28:25.470

kathy (Guest)

No.

0:28:28.480 --> 0:28:28.750

Kah

Umm.

0:28:31.900 --> 0:28:32.710

kathy (Guest)

Yeah, and.

0:28:24.640 --> 0:28:33.660

Santana, Jose

Posting so in terms of our make our conversation, but we clear all of that up recently ohm over the last couple of months.

0:28:35.240 --> 0:28:35.900

kathy (Guest)

Not very good.

0:28:35.220 --> 0:28:39.860

Ivory, Sondra

But that's only when you do a search like Labor Relations staff.

0:28:39.980 --> 0:28:40.600

kathy (Guest)

Yeah, this.

0:28:39.950 --> 0:28:41.870

Ivory, Sondra

They have the correct staff but.

0:28:40.40 --> 0:28:42.370

Santana, Jose

Umm yeah, that that that's a that's.

0:28:42.380 --> 0:28:45.70

Santana, Jose

That's your kind of updates that I'm talking about at this point.

0:28:44.400 --> 0:28:45.990

kathy (Guest)

Yeah, there's two different sites.

0:29:8.400 --> 0:29:13.890

Cassetta, Frank

And I think generally speaking, it has gotten or you know the website has gotten easier to use.

0:29:13.900 --> 0:29:27.760

Cassetta, Frank

I mean, there's a DOL page that has this board and SBM a on it in two separate areas and it's little you know, same format takes you where you need to be.

0:29:34.730 --> 0:29:34.970

Santana, Jose

Umm.

0:29:27.770 --> 0:29:35.360

Cassetta, Frank

It's a little more clear, so hopefully we can get rid of all these extraneous pages that are sort of floating out there because I know what you mean.

0:29:35.600 --> 0:29:35.750

Kah

Sure.

0:29:35.370 --> 0:29:41.350

Cassetta, Frank

Depending on how you put in a search, you might get two different versions of the same page.

0:29:42.210 --> 0:29:42.350

Kah

Yeah.

0:29:42.710 --> 0:29:46.120

Cassetta, Frank

You know, with staff on it, one older, one newer.

0:29:46.130 --> 0:29:56.910

Cassetta, Frank

So you know, and by the way the this, the public act we've been talking about is codified AT31-40 of the general statutes.

0:29:56.920 --> 0:30:3.530

Cassetta, Frank

BB as in Boy, Boy uh, so it looks like it's standalone.

0:30:3.580 --> 0:30:10.830

Cassetta, Frank

I'll go in and look at the language a little more closely, but at least the way it's been codified is not part of Mara or even the SLA.

0:30:38.320 --> 0:30:39.20

Santana, Jose

Yeah, yeah.

0:30:39.490 --> 0:30:41.160

Kah

Yeah, so this needed floating.

0:30:39.950 --> 0:30:45.690

Barbara Collins

No, but nobody will ever find the that statute.

0:30:47.40 --> 0:30:47.320

Kah

Because.

0:30:47.450 --> 0:30:57.790

Barbara Collins

Because they don't go to 31 unless you know, maybe there's a an unemployment issue because there's 3177 and 3151.

0:30:57.800 --> 0:31:8.350

Barbara Collins

I mean, there's some odd little statutes in 31, I I guess people will go to it, but I don't think I think they'll go to mirror or they'll go to Sarah or they'll go to the teachers act.

0:31:8.720 --> 0:31:12.950

Barbara Collins

And unless there's a reference to it, why would they think to go look in 31?

0:31:13.550 --> 0:31:13.740

Kah

With.

0:31:11.90 --> 0:31:14.900

Cassetta, Frank

Well, that brings up a that brings up a good point.

0:31:14.970 --> 0:31:26.330

Cassetta, Frank

If Mara, Sara, the TNA and the and the the SLR A are on our website, then maybe there should be a link to 3140 as well as updating the forms.

0:31:28.580 --> 0:31:28.890

kathy (Guest)

Umm.

0:32:8.750 --> 0:32:12.310

kathy (Guest)

Like I think, notifying the unions as an excellent idea, but.

0:32:14.270 --> 0:32:15.620

kathy (Guest)

I I don't know how you do that.

0:32:15.630 --> 0:32:17.180

kathy (Guest)

Just pick our.

0:32:16.300 --> 0:32:18.890

Cassetta, Frank

Well, maybe we post something on the website.

0:32:18.960 --> 0:32:20.190

Cassetta, Frank

A notice on the website.

0:32:20.650 --> 0:32:20.830

kathy (Guest)

Yeah.

0:32:25.630 --> 0:32:26.130

kathy (Guest)

Good idea.

0:32:27.0 --> 0:32:27.280

Barbara Collins

Umm.

0:32:20.200 --> 0:32:27.400

Cassetta, Frank

Instead of a mass mailing where is a place that they all go and maybe post it there.

0:32:28.350 --> 0:32:28.580

Kah

Umm.

0:32:28.70 --> 0:32:31.10

kathy (Guest)

Probably somewhere near the search I would think near the search somewhere.

0:32:33.50 --> 0:32:33.210

Kah

Yeah.

0:33:18.560 --> 0:33:25.10

Barbara Collins

But you know, it would be nice to just have it look for it and uh, but I'm not.

0:33:25.50 --> 0:33:26.140

Barbara Collins

I'm not seeing it.

0:33:28.170 --> 0:33:30.980

Barbara Collins

So, well, maybe we're under divisions.

0:33:33.330 --> 0:33:33.500

Kah

Yeah.

0:33:32.10 --> 0:33:35.590

Barbara Collins

Dude, let's see. Umm.

0:33:38.830 --> 0:33:39.920

Barbara Collins

Mediation or hope.

0:33:39.930 --> 0:33:40.400

Barbara Collins

There we go.

0:33:40.410 --> 0:33:41.160

Barbara Collins

Labor Relations.

0:33:41.170 --> 0:33:41.480

Barbara Collins

OK.

0:33:41.490 --> 0:33:53.20

Barbara Collins

So we're under, we're under about and then it says the Commissioner and then it says divisions, and now all of a sudden it brings us right to our little section.

0:33:54.0 --> 0:33:54.270

kathy (Guest)

Umm.

0:33:54.110 --> 0:33:54.520

Kah

No.

0:34:48.900 --> 0:34:49.150

kathy (Guest)

Umm.

0:34:37.440 --> 0:34:49.740

Santana, Jose

And you're gonna streamline that to a system that's gonna allow for electronic confirmation without having to deal with the green cards?

0:34:49.750 --> 0:34:50.860

Santana, Jose

That kind of stuff.

0:34:51.450 --> 0:34:51.710

Kah

Hmm.

0:34:50.990 --> 0:35:3.500

Santana, Jose

But they'll be giving us an update within the next month or so as to what their progress, but it's just something that just got initiated, at least we were notified about it yesterday, the day before.

0:35:3.610 --> 0:35:5.530

Santana, Jose

So that's why it's not on the agenda.

0:35:7.640 --> 0:35:7.950

Barbara Collins

Ohh.

0:35:8.950 --> 0:35:9.240

Santana, Jose

Umm.

0:35:7.190 --> 0:35:9.490

kathy (Guest)

You know where when a where.

0:35:9.500 --> 0:35:10.490

kathy (Guest)

It wasn't required.

0:35:10.500 --> 0:35:13.420

kathy (Guest)

I used to beg people not to send us anything.

0:35:13.430 --> 0:35:14.190

kathy (Guest)

Certified mail.

0:35:42.760 --> 0:35:43.180

Kah

To learn.

0:35:48.210 --> 0:35:48.690

Ivory, Sondra

April.

0:35:33.480 --> 0:35:49.770

Santana, Jose

It's on a 25 days to go to go from are all male room to Guildford 25 days and and and and Sunday you received something that that was like backtrack to us two months before April.

0:35:49.810 --> 0:35:50.390

kathy (Guest)

Ah.

0:35:50.580 --> 0:35:52.270

Ivory, Sondra

But it was sent regular mail.

0:35:52.600 --> 0:35:53.140

Santana, Jose

But that was.

0:35:53.150 --> 0:35:53.560

Santana, Jose

Yeah, that's.

0:35:52.360 --> 0:35:54.30

Ivory, Sondra

That's can you come in to see us today?

0:35:54.940 --> 0:35:56.790

Kah

Yes, I'll pick that up this afternoon.

0:35:57.430 --> 0:35:57.650

Ivory, Sondra

Yeah.

0:35:57.900 --> 0:35:58.180

kathy (Guest)

Umm.

0:35:58.590 --> 0:35:58.790

Santana, Jose

Yeah.

0:36:20.130 --> 0:36:21.140

Kah

But it's not.

0:36:14.30 --> 0:36:22.960

Barbara Collins

Just wanted, just wanted to tell you that we got and and Ellen and Tom and Sue, but no Kim Umm.

0:36:22.230 --> 0:36:23.460

kathy (Guest)

So he's not on there.

0:36:23.40 --> 0:36:23.520

Santana, Jose

Yeah.

0:36:23.470 --> 0:36:23.990

kathy (Guest)

It's they can.

0:36:29.70 --> 0:36:29.330

Kah

Umm.

0:36:22.960 --> 0:36:32.770

Barbara Collins

And it doesn't look like the public act is also is also listed, even though it says read current mirror, Sarah and TNA Act.

0:36:32.780 --> 0:36:47.400

Barbara Collins

So, umm, we have that the the you gotta talk to the minute people and the last minutes and agenda they have is.

0:36:50.460 --> 0:36:50.880

kathy (Guest)

OHS.

0:36:50.120 --> 0:36:53.750

Barbara Collins

They have the minutes for March, but they don't have the minutes for April.

0:36:54.120 --> 0:36:57.570

Barbara Collins

They have nothing for may at all, not even an agenda.

0:36:58.270 --> 0:36:58.770

kathy (Guest)

Ohh.

0:37:29.720 --> 0:37:30.790

Ivory, Sondra

Let me see cause I.

0:37:26.770 --> 0:37:31.620

kathy (Guest)

Well, yes, it's two different places that you have to cover.

0:37:32.130 --> 0:37:32.720

kathy (Guest)

Yeah.

0:37:32.760 --> 0:37:33.710

kathy (Guest)

When you make the changes.

0:37:31.640 --> 0:37:35.970

Kah

Yeah, if you Google it through state Labor Board, it comes right up.

0:37:35.980 --> 0:37:38.510

Kah

But if it's just Labor Department, it goes all over the place.

0:37:39.140 --> 0:37:39.470

Santana, Jose

Ohh.

0:37:39.160 --> 0:37:40.740

Ivory, Sondra

Yeah, Nassie Ken is on it.

0:37:39.490 --> 0:37:41.120

Barbara Collins

I would Labor Department.

0:37:41.510 --> 0:37:42.730

Barbara Collins

I went to about.

0:37:42.850 --> 0:37:44.600

Barbara Collins

Then I went to divisions.

0:37:44.900 --> 0:37:48.240

Barbara Collins

Then I went to the Labor Board Labor Relations.

I think it just probably has, like, you know six June 625, but I forget where it is, whether it's either in the upper corner or bottom corner, but.

0:38:54.450 --> 0:38:56.70

Barbara Collins

Oh yeah, it's the upper uh.

0:38:57.470 --> 0:38:58.840

Barbara Collins

Left corner.

0:38:59.40 --> 0:39:2.410

kathy (Guest)

Upper left corner, make sure you.

0:38:58.950 --> 0:39:3.250

Barbara Collins

It looks like 10 I have to make it a little bit bigger.

0:39:7.810 --> 0:39:8.120

kathy (Guest)

OK.

0:39:5.60 --> 0:39:9.360

Barbara Collins

10971007 October 07 I think.

0:39:10.780 --> 0:39:10.900

kathy (Guest)

Yeah.

0:39:11.890 --> 0:39:12.50

Santana, Jose

OK.

0:39:11.900 --> 0:39:12.100

Kah

Umm.

0:39:12.160 --> 0:39:13.270

Barbara Collins

Yeah, that's see.

0:39:12.170 --> 0:39:19.700

kathy (Guest)

Because 111 of these days, one of these days, when there's nothing to do, we'll have to work on those forms anyway.

0:40:0.460 --> 0:40:1.380

Barbara Collins

Let me look at one of them, but.

0:40:3.540 --> 0:40:9.770

Barbara Collins

Umm yeah, so is October of 07 was the last time they were looked at so.

0:40:10.370 --> 0:40:10.570

Santana, Jose

Hmm.

0:40:12.450 --> 0:40:12.700

kathy (Guest)

Hmm.

0:40:13.250 --> 0:40:14.210

Santana, Jose

We have to relook at them.

0:40:14.900 --> 0:40:16.960

Barbara Collins

But as I said, it's the.

0:40:17.80 --> 0:40:23.540

Barbara Collins

I mean, it's a nice website, has full text board decisions, forms, general info Ohm.

0:40:24.360 --> 0:40:29.170

Barbara Collins

But for some reason no can, so I don't know where Ken is.

0:40:29.440 --> 0:40:29.740

Santana, Jose

Hey.

0:40:30.170 --> 0:40:30.410

Kah

Right.

0:40:29.180 --> 0:40:30.790

Barbara Collins

Where where he is.

0:40:29.750 --> 0:40:31.890

Santana, Jose

Hey or can?

0:41:14.560 --> 0:41:14.980

Ivory, Sondra

OK.

0:41:14.960 --> 0:41:15.180

Kah

Umm.

0:41:14.960 --> 0:41:15.450

Barbara Collins

So.

0:41:17.650 --> 0:41:19.660

Kah

Yeah, 1 version.

0:41:13.700 --> 0:41:20.240

kathy (Guest)

OK, so you'll have to let them IT people know that that's the forms gotta go in there.

0:41:20.250 --> 0:41:22.430

kathy (Guest)

And besides Mr Hamilton's name.

0:41:23.530 --> 0:41:23.730

Ivory, Sondra

Right.

0:41:24.680 --> 0:41:25.40

Barbara Collins

Correct.

0:41:25.990 --> 0:41:28.400

kathy (Guest)

Right, yeah.

0:41:25.800 --> 0:41:33.80

Ivory, Sondra

On a clerical standpoint, do you think I because we do everything via email, can we add?

0:41:33.60 --> 0:41:33.470

kathy (Guest)

What?

0:41:33.640 --> 0:41:37.470

kathy (Guest)

Excuse me, we expect you to start working on this during your vacation.

0:41:55.460 --> 0:41:56.210

kathy (Guest)

Posey, nelda.

0:41:53.200 --> 0:41:59.30

Ivory, Sondra

Their email address because like, say, approach like a pro, say sends a yeah.

0:41:57.100 --> 0:42:1.90

Kah

I mean, the people of file, the filers email address.

0:41:58.850 --> 0:42:6.110

Santana, Jose

Who are the people that filed I under under the address and telephone number which is on it?

0:42:10.900 --> 0:42:11.160

kathy (Guest)

Ah.

0:42:6.120 --> 0:42:12.910

Santana, Jose

We need to another email address line because we do everything by by email.

0:42:12.920 --> 0:42:16.210

Santana, Jose

Now in terms of initial notices that etcetera.

0:42:17.100 --> 0:42:18.600

kathy (Guest)

Hmm, OK.

0:42:21.10 --> 0:42:21.510

Ivory, Sondra

That go.

0:42:21.370 --> 0:42:22.360

Kah

Can that work though?

0:42:20.970 --> 0:42:23.700

kathy (Guest)

I suppose the day was home, yes.

0:42:22.410 --> 0:42:36.380

Kah

And is like, you know, if I'm staff rip A and I file something, do I have a an individual email address that in my organization is that come to like a central one you're like.

0:43:21.910 --> 0:43:29.420

Kah

Or just be a little concerned if somebody wants to play fast and loose, you give them some semi dead email address.

0:43:30.20 --> 0:43:35.180

Kah

We send it back there and then when the deadline comes and say ohh I never got it.

0:43:35.190 --> 0:43:37.280

Kah

You know, our official email addresses.

0:43:37.890 --> 0:43:38.680

Kah

Boom, you know.

0:43:40.610 --> 0:43:40.810

Santana, Jose

Umm.

0:43:40.730 --> 0:43:42.180

Kah

Maybe it's not an issue anymore.

0:43:45.80 --> 0:43:45.290

Santana, Jose

Umm.

0:43:42.190 --> 0:43:46.60

Kah

Maybe you know everybody goes by whatever their organization gives them.

0:43:46.70 --> 0:43:54.190

Kah

But for example, if you're an organization with 50 staff reps, I know in the past Council 4.

0:43:56.10 --> 0:44:6.370

Kah

You remember Kathy, that it was a question of who who should be getting his stuff back, whether it went to whatever their central one was as opposed to the individual reps.

0:44:6.840 --> 0:44:7.530

kathy (Guest)

Yeah.

0:44:7.580 --> 0:44:8.550

kathy (Guest)

Kevin, come on.

0:44:42.870 --> 0:44:43.210

Barbara Collins

Right.

0:44:42.930 --> 0:44:45.440

kathy (Guest)

That will that would eliminate a lot of the mail problems.

0:44:47.750 --> 0:44:47.970

Kah

You know.

0:44:49.360 --> 0:44:53.930

kathy (Guest)

It almost seems a little I I hate the idea this electronic business trust me.

0:44:55.860 --> 0:44:58.710

kathy (Guest)

My but this day and age, I guess it's a little archaic.

0:45:00.530 --> 0:45:00.730

Kah

Yeah.

0:44:59.810 --> 0:45:01.60

kathy (Guest)

Heard them not to do it.

0:45:01.370 --> 0:45:03.970

kathy (Guest)

I suspect the LRB must allow them, yeah.

0:45:04.500 --> 0:45:05.330

Barbara Collins

Oh, God, yes.

0:45:05.340 --> 0:45:17.160

Barbara Collins

See in OB's got a very secure ohh procedure for how to file complaints and petitions and you have to actually jump through hoops to be get access to it.

0:45:18.950 --> 0:45:19.430

Kah

Hmm.

0:45:17.170 --> 0:45:24.360

Barbara Collins

But no, once you're in and they they communicate for most of their things via email.

0:46:10.900 --> 0:46:12.700

kathy (Guest)

Jose has a new employee working out.

0:46:14.350 --> 0:46:15.540

Santana, Jose

She's working out.

0:46:15.770 --> 0:46:26.760

Santana, Jose

She's at the very beginning stages and she's just basically telling, you know, both of the other agents and every opportunity that she can.

0:46:27.380 --> 0:46:27.610

kathy (Guest)

Umm.

0:46:26.850 --> 0:46:28.140

Santana, Jose

She's in New Haven now.

0:46:28.190 --> 0:46:29.430

Santana, Jose

She's in New Haven now with.

0:46:33.200 --> 0:46:33.380

kathy (Guest)

Yeah.

0:46:31.950 --> 0:46:33.870

Santana, Jose

And Linda and a bunch of.

0:46:35.320 --> 0:46:38.30

Santana, Jose

God, the cops, the police union matters.

0:46:39.440 --> 0:46:39.680

Kah

Umm.

0:46:40.190 --> 0:46:40.390

Santana, Jose

Yeah.

0:46:39.570 --> 0:46:50.660

kathy (Guest)

I was going to email Linda, but you probably could and I know she's got dozens of complaints with the ship Seeger in New Haven and I see mediation.

0:47:13.880 --> 0:47:19.10

kathy (Guest)

You know the to the award just came out, but she might wanna check to see if she's got.

0:47:19.160 --> 0:47:20.980

kathy (Guest)

Sometimes he files both ways you know.

0:47:23.470 --> 0:47:23.660

Santana, Jose

I'll.

0:47:23.220 --> 0:47:24.190

kathy (Guest)

Try to get rid of it.

0:47:24.520 --> 0:47:26.910

kathy (Guest)

How are the filings been up, down, sideways?

0:47:27.970 --> 0:47:50.770

Santana, Jose

I've in fact I mean for next, for next report, I'll have a the second quarter completed in terms of that looks, looks we'll basically a little bit above what we were last year, two years ago in terms of numbers but not much I think within the 20th but plus 2025 in terms of filing at this point.

0:47:51.330 --> 0:47:51.770

kathy (Guest)

Hmm.

0:47:52.980 --> 0:47:54.880

Santana, Jose

So you know that it's a slight increase.

0:47:57.330 --> 0:47:57.450

Santana, Jose

Yes.

0:48:3.100 --> 0:48:4.850

Santana, Jose

Umm. Hmm.

0:47:56.220 --> 0:48:6.220

kathy (Guest)

A slight increase that it'll be interesting to see what kind of July you have partition wise. Well.

0:48:6.730 --> 0:48:7.400

Santana, Jose

Yeah.

0:48:32.0 --> 0:48:34.100

Santana, Jose

I don't think we got more than 15 if that much.

0:48:35.130 --> 0:48:35.370

kathy (Guest)

Hmm.

0:48:36.50 --> 0:48:36.300

Kah

Umm.

0:48:37.320 --> 0:48:37.500

Santana, Jose

Yeah.

0:48:37.50 --> 0:48:37.720

Barbara Collins

All right.

0:48:36.580 --> 0:48:38.740

kathy (Guest)

Umm, right.

0:48:37.790 --> 0:48:40.780

Barbara Collins

Well, do we have any other news and business now?

0:48:40.790 --> 0:48:48.390

Barbara Collins

Sandra, you'll have interesting minutes because you will want to reflect that we had a conversation about the website.

0:48:48.980 --> 0:48:49.290

Ivory, Sondra

Mm-hmm.

0:48:49.330 --> 0:48:55.120

Barbara Collins

It's part of the agents report, but yeah, we expanded it as to.

0:48:56.770 --> 0:48:59.520

Barbara Collins

Suggestions or thoughts on improvement?

0:49:1.860 --> 0:49:3.960

kathy (Guest)

And she could probably get that right off the transcript.

0:49:36.500 --> 0:49:38.190

Ivory, Sondra

That's this Friday cause.

0:49:38.170 --> 0:49:40.490

kathy (Guest)

Ohh this Friday, so this Friday off.

0:49:39.470 --> 0:49:40.740

Ivory, Sondra

Yeah, July starts.

0:49:40.830 --> 0:49:41.670

Ivory, Sondra

July is Monday.

0:49:43.80 --> 0:49:43.210

kathy (Guest)

Yeah.

0:49:42.800 --> 0:49:43.670

Santana, Jose

I went from Friday.

0:49:43.690 --> 0:49:44.0

Kah

Thank you.

0:49:43.700 --> 0:49:44.340

Santana, Jose

A week from Friday.

0:49:45.500 --> 0:49:45.900

kathy (Guest)

Pardon me.

0:49:45.670 --> 0:49:45.940

Kah

Really.

0:49:46.250 --> 0:49:49.210

Santana, Jose

A week from this Friday, I don't know.

0:49:49.220 --> 0:49:49.970

Santana, Jose

Wait a minute.

0:49:56.300 --> 0:49:57.910

Santana, Jose

I apologize. Yeah.

0:49:57.420 --> 0:49:58.350

Ivory, Sondra

I know already.

0:49:56.270 --> 0:49:59.50

kathy (Guest)

She maybe, yeah.

0:49:58.440 --> 0:50:2.320

Ivory, Sondra

I gotta bring my son to the airport to be going to Florida.

0:50:3.420 --> 0:50:4.60

Barbara Collins

All right.

0:50:3.390 --> 0:50:4.160

kathy (Guest)

You what?

0:50:4.490 --> 0:50:5.470

kathy (Guest)

You're going to Florida?

0:50:4.840 --> 0:50:5.620

Ivory, Sondra

Yeah.

0:50:5.880 --> 0:50:6.690

Ivory, Sondra

No, he is.

0:50:7.360 --> 0:50:8.170

kathy (Guest)

Ohh, your son.

0:50:8.480 --> 0:50:8.620

kathy (Guest)

Yeah.

0:50:6.700 --> 0:50:8.700

Ivory, Sondra

I'm dropping them off, yeah.

0:50:23.790 --> 0:50:24.530

Ivory, Sondra

Stop recording.

0:50:23.820 --> 0:50:24.660

Barbara Collins

The meeting is over.

0:50:25.560 --> 0:50:26.120

Kah

Very good.

0:50:25.850 --> 0:50:26.830

Barbara Collins

You stop recording.

0:50:25.790 --> 0:50:27.880

kathy (Guest)

Sandra finally have a good one.